

**Hayden Lake Watershed Improvement District Resolution
to Retain Matthew T. Walker as Lake Manager of Hayden Lake, ID
March 16, 2025**

WHEREAS the Board of Directors ("the Board") of the Hayden Lake Watershed Improvement District ("the District") wishes to ensure the ongoing strategic operation of the District, and

WHEREAS the Board has authorized limited water quality sampling, a debris removal program for 2026, ongoing repair and maintenance of existing buoys, plus installation of one new replacement buoy near Sportsmans Access, and

WHEREAS, the Board has determined that it is in the best interest of the District to add a Contractor to manage these efforts, and

WHEREAS, the Board determined that Matthew T. Walker ("Todd") is well qualified to provide such services described as a) providing leadership to District projects and programs designed to protect Hayden Lake and its watershed with an emphasis on water quality; b) overseeing contractors including annual debris removal, seasonal water quality testing, buoy maintenance, and various projects as approved by the Board of Directors, and

WHEREAS, Todd has maintained active partnerships with key watershed stakeholders, organizations, and agencies, and has offered to be our first line of contact for constituents seeking information about rules or regulations impacting individuals and properties within the watershed, and

WHEREAS, Todd offered professional services on an as-needed basis to the District at a rate of \$55 per man-hour, plus an equipment fee of \$75 per hour for hours on his boat, with a total annual maximum not to exceed \$25,000, and

WHEREAS, Todd has agreed to the terms and conditions regarding warranty, indemnification, and insurance, including workman's compensation, and

WHEREAS the Board members Tom Yount and Kristine Bartz voted to approve a motion to engage Todd as said Contractor,

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Hayden Lake Watershed Improvement District enters into a contract with Matthew T Walker on March 16, 2026.



BE IT FINALLY RESOLVED that this resolution shall a) be effective immediately upon the adoption of the contract, and b) be recorded in the meeting minutes of the Hayden Lake Watershed Improvement District for March 16, 2026, and c) remain in full force and effect unless modified by mutual agreement or rescinded.

Signed on this 16th day of March, 2026.

A handwritten signature in black ink, appearing to read "S. Meyer", is written over a horizontal line.

Steve Meyer
Chairman of the Board
Hayden Lake Watershed Improvement District